Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised) (Affiliated to All India Federation of Power Diploma Engineers) 144, Electricity Avenue, Anna Salai, Chennai - 600 002. 44, Ramasamy Garden Street, Royapettah, Chennai - 600 014. Phone : 28521968, E-mail: tnebes@yahoo.co.in

PRESIDENT	GENERAL SECRETARY	GENERAL TREASURER
Er. A. ANTONY PADOVARAJ	Er. V.S. SAMPATHKUMAR	Er. G. KARTHIKEYAN
9443872166	9840956783	9841150516

То

THE CHAIRMAN cum MANAGING DIRECTOR, TANGEDCO, Chennai - 600 002.

Lr.No.GS/TNEBES/F1/ D201 /2021, Dt. 21.06.2021

Respected Sir,

- Sub: Enhancement of Staff strength and basic amenities for hotline crew to ensure better safety and working conditions represented regarding.
- Ref: 1. (Per) B.P. (CH) No. 90 (Administrative Branch), Dated: 05.03.2007. 2. (Per) FB TANGEDCO Proceedings No. 29, Dated: 05.11.2016.

Hotline crew is one of the important maintenance teams in the Board carrying out maintenance works of EHT lines under risky conditions to minimize breakdowns. Presently the strength of this team is meagre in number and needs enhancement.

Their responsibilities and area of works has been increased multi times as they have the responsibility of covering substations ranging from 110 KV to 400 KV and up to 765 KV very shortly. Similarly the length of transmission lines are too growing in a fast pace increasing their workload.

Respected Chairman cum Managing Director is well aware of the conditions they work in, as respected Chairman cum Managing Director had witnessed it personally during the recent visit to Alamathy 400 KV substation.

We put forth the following points pertaining to the hotlines crew for kind consideration......

<u>Crew Strength:</u>

Presently hotline crews are centered in 5 Subdivisions in Korattur, Thiruvalam, Coimbatore, Madurai and Trichy. Presently even though there are around 152 Nos. trained and specialized hotlines staff / persons working in

Tamil Nadu Electricity Board Engineers' Sangam

the Board, only 2 persons per subdivision are stationed permanently. This strength is negligible as each crew requires at least 15 persons.

All other persons working elsewhere are pooled during emergency for carrying out the maintenance works which takes time. This delay could be avoided if more persons are allocated exclusively for hotlines by maintaining the crew strength to minimum of 15 persons per subdivision.

Hence we request sanctioning of additional posts in all categories. Moreover these trained persons should be retained in hotlines itself on their promotions by upgrading their posts to avoid depletion of crew strength.

Hotline Special Pay:

Vide reference -2 cited above the crew members of hotline are entitled to draw a special allowance of 25% of their pay but with a ceiling limit of Rs. 16,000/- which is very minimal considering the nature of work they are put in.

We request removal of this ceiling limit altogether considering their nature of work and moreover these benefits are going to be extended to a meagre number of persons (152 Nos.) only, hence less financial implications.

Insurance Policy:

Presently the hotline crew members are covered under an accident insurance policy of Rs. 15 lakhs as per the orders cited under reference -2. This amount is very meagre considering the amount of risk they are subjected to and moreover it wouldn't be quite adequate to cover the welfare of their family with this amount under the present conditions.

Hence we request enhancement of this accident insurance policy to a minimum amount of Rs. 50 lakhs as being done in the Telengana State please.

• Safety Amenities:

Safety amenities such as Insulated Shoes, Sunglass, Helmet and Special Uniforms have been provisioned for hotline crew members. Enhanced sanction for provisioning of these amenities was given during the year 2007 vide reference – 1 cited above.

Since then the cost of these items has increased multi times but board hasn't revised the rates, hence provisioning of these safety items is becoming difficult. Moreover the amenities are supplied every 2 years which is quite a long period considering the environment they work in.

Tamil Nadu Electricity Board Engineers' Sangam

We request enhanced sanction for provisioning of these safety amenities as per the prevailing market rate with increase in stitching charges and washing allowances too. Moreover the replacement of these safety amenities may be done every year instead if two years to ensure better safety for the working personnel.

Seeking intervention of the respected Chairman cum Managing Director we submit the above points emphasizing the need of the hotlines crew for kind consideration and favourable orders please.

Thanking You, Sir,

Yours Sincerely,

(V.S.ŠAMPATHKUMAR) General Secretary.

Copy to:

The Managing Director / TANTRANSCO The Director / Operation / TANTRANSCO The Chief Engineer / System Operation / Chennai The Chief Engineer / System Operation / Trichy